

Hospital Emergency Response Team

What is HERT?

BayCare's Hospital Emergency Response Team (HERT) is a rapid response, multi-disciplinary unit that serves as the hospital's first line of defense for hazardous material or mass casualty incidents.

HERT members assist in the initial triage or decontamination of patients prior to delivery of care through the ED.



2025 Course Dates

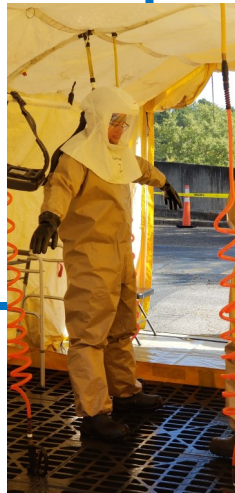
1/30 BHCW	3/20 SJN	5/09 SFBH	7/18 BHCW	10/16 SAH
2/3 BRMC	3/27 MCH	5/22 SAH	8/06 WHH	10/22 MCH
2/19 WHH	4/17 MDH	6/19 SJH	9/11 SJH	11/4 MDH
2/27 MPH	4/22 SJS	6/24 MPNBH	9/18 MPH	11/14 SFBH
		7/7 BRMC		12/2 MPNBH



Team Recruitment

HERT is open to ALL non-clinical and clinical Team Members who have an interest in responding to incidents AND:

- **Pass a health medical/respiratory screening**
- **Have manager approval, and be able to respond quickly if activated**
- **Complete 4 online prerequisite courses**
- **Attend annual 8-hour training course**
- **Participate in annual exercises**



OBJECTIVES

- Analyze the need, composition, and use of a Hospital Emergency Treatment Team during an emergency, mass casualty incident, or disaster situation.
- Summarize the organization and operation of the Hospital Incident Command System as it integrates with the Incident Command System during response to mass casualty incident.
- Differentiate the medical responses to a variety of illnesses and injuries that may result from a mass casualty incident.
- Select and use the appropriate level of personal protective equipment as hospital first receivers in response to a disaster involving patient contamination.
- Structure the healthcare facility Emergency Treatment Area to support medical operations in response a mass casualty incident.
- Establish a Hospital Emergency Response Team that meets all safety requirements, provides security to the hospital, and efficiently manages patients for processing into the hospital facility for follow-up treatment.
- Compare decontamination methods and procedures.
- Perform mass casualty triage utilizing Sort, Assess, Lifesaving Interventions, Treatment/Transport (SALT) procedures within the Emergency Treatment Area during a hospital response to a mass casualty incident involving contamination.

CONTACT ANY EMERGENCY MANAGEMENT SPECIALIST FOR MORE INFORMATION AND REGISTRATION:

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